

## Five Years of Accomplishments

2013 - 2018

- Completed construction project on time and under budget
- Implemented Public School Works, a web-based training program for staff
- Automated the substitute calling system to AESOP to modernize and track employee absences
- Began the use of part-time Instructional Assistants in all Beginner classes to assist with providing a thorough and efficient instruction for all students
- Created processes and systems for the I&RS program and the 504 program and began implementation of the system with the assistance of two world renown professors from Texas A&M
- Created and implemented a new gifted and talented program (SOAR) that includes lessons for all students at all grade levels with the assistance of a world renown professor from the University of California at Irvine
- The district brought in house a cost effective and flexible before and after school program called Beyond the Bell at no expense to the taxpayer
- Epi-Pens were installed in various locations throughout both schools prior to and well before any state mandate
- Completed the design of the bus driveway to insure better safety for students and assist in traffic management
- Created the East Greenwich Solar Cooperative with oversight by the school district to supply Solar Energy to assist both the school and municipal government in savings for utility costs
- Providing numerous professional development opportunities for staff during the summer from language arts through the art of becoming a Google School
- Re-introduced the summer camp experience with the hope of expansion to be both a camp and child care environment for the summer of 2019
- Initiated professional development for administrators in the area of leadership
- Hired over 24 teachers to accommodate student growth
- Implemented a one-to-one Chromebook initiative in grades 1 through 6 over a three-year period
- Established a state-of-the-art Character Education Program
- Implemented new Language Arts resource in grades K through 4 over a two-year period
- Appointed an Insurance Broker of Record, at no tax payer expense, to analyze and suggest cost saving measures
- Created the Director of Curriculum position to assist in accountability
- Created the Director of Technology position which brought all technology services in house at a cost savings from the once shared service agreement
- Created a Transportation Coordinator/Registrar position to increase the level of customer service and plan transportation routes more efficiently
- Consolidated all pupil personnel software into RealTime for student management system which included opening a parent portal for all grade levels and for the first time electronic grade reporting
- Joined the School Health Insurance Fund to reduce employer benefit costs
- Provided an Instructional Coach for the past four years to assist in instructional pedagogy

- Designed enhanced safety and security protocols including working with the East Greenwich Police Department to provide a cost effective way to supply school resource officers for our campus, security cameras and security window film
- Qualified for two successive Department of Education QSAC exemptions due to high performance
- Under allowable tax cap 2017-2018 and 2018 – 2019
- Zero tax increase for 2018 - 2019
- Acquired new H.R. and business software
- Acquisition of additional real estate for District use
- Demolition of “old” library with ground restoration
- Purchase of a new District truck with plow, tracker and mowers
- Developed and implemented a District Strategic Plan for the first time in over ten years
- Provided CPR and AED training for staff
- Negotiated agreement with the township to share in the collection of taxes as they come due for homes covered under tax abatement
- Established the position of District Assistant Principal to assist with student management and staff supervision
- Implemented a co-teaching model in all grade levels
- Maintained a full day Preschool disabled classroom
- Provide in-class support to teachers in technology and character education
- Established a English Language Learner Program
- Implemented GO MATH!
- Implementing a pre-algebra program for 2018-2019
- Provided customer service training for all support staff
- Created an outdoor learning garden to assist in teaching science and social studies
- Continue to have one of the lowest per pupil cost, administrative costs, etc., of same type school districts in the state
- District falls in the 93<sup>rd</sup> percentile of NJ schools for student performance

Note: All this is made possible through community support, a future-minded School Board and dedicated employees.

Respectfully prepared and submitted by:

Dr. James J. Lynch  
 Superintendent of Schools  
 May 3, 2018